



TAN YOUR HIDE TANNING STUDIOS

Application for Employment

Date Completed _____

Which locations do you want to work at?

Name _____
Last First SS No.

Address _____
(In full) zip code

Day phone _____ Evening _____

What position are you applying for? _____
Sales Management

In order to consider employment how much do you need to make per hour? _____
Including commissions.

Full time? _____ Part time? _____

Do you have a reliable means of transportation? _____

Are you **over** 21 years of age? _____

Are you willing to work Holidays? _____ Weekends? _____

If hired when can you begin? _____

1. We require our employees to work as a team, respect each other, have fun, and welcome all customers. Are you willing? _____
2. If hired, are there any obligations, which would prevent you from reporting to work each day, on time, and to perform your duties? _____
If so, what are they? _____
3. Have you ever been employed by Tan Your Hide Inc. before? _____
4. Has any other tanning studios ever employed you? _____

If so, what store, and how long?

Why did you leave?

5. Employee team members must be able to arrive at their shift 15 minutes prior to their shift, and stay a minimum of half an hour after their shift if they are closing. Are you willing to do this? _____
6. Are you an U.S. citizen? _____
7. We have a no smoking policy. Are you willing to abide by this at all times? ____
8. Emergency contact _____
9. Please give full and accurate employment history starting with the most recent or current first.

Please provide the name of the business, address and direct number to supervisor, your position, and dates of employment. Also please tell us why you left.

1.

2.

3.

4.

10. May we contact your present employer? _____
11. We require employees and Management to “clean as you go,” mopping floors, cleaning bathrooms, etc. Can we expect that you will do the same? _____

Page-3-

12. Have you ever handled cash before? _____
13. Have you ever worked on an hourly plus commission basis? _____
14. Have you ever done sales before? _____
15. Have you ever been convicted of any misdemeanors or felonies? _____
- If so please explain _____

16. We train for 1 week prior to starting, Are you willing to do this?

17. Why would you be a good fit for this position?

18. What makes you stand out from the other candidates?

19. Why do you want to work at Tan Your Hide?

20. What is your biggest strength?

21. What is your biggest weakness?

22. What experience relates to this job?

23. What are 3 things you look for in an ideal job?

24. What do you want to be doing in 2 years?

Please read the following carefully, and sign and date.

I authorize this company to contact any of my previous employers as well as any reference required to verify the facts and information I have furnished regarding my qualifications and character. I authorize any person (s) having knowledge to provide such information to the company, and release from liability and agree to hold harmless any person that furnishes such information in good faith.

I understand that this application is not, and is not intended to be, an offer of, or a contract of employment. I understand that false or misleading information given, or material omissions from my application or interview, may result in a refusal to hire, or discharge in the event of employment.

I understand that if hired, I can be terminated at any time with or without cause or prior notice.

Qualified applicants are considered for all positions without regard to race, color, sex, or religion. All blanks must be filled in and all questions answered to be considered for employment.

Signature _____ Date _____

Email _____

Home Phone number _____

Cell number _____

All trainees are required to purchase 2 Tan Your Hide t-shirts, in black, and must be in uniform at all times. You are also required to go to our main office to fill out your employee packet. Please get these BEFORE you start your training. You will need to buy them from the store, or office, and may not be taken out of your paychecks.

You will be required to tan one day in Colorado Springs if you are applying for a Denver position. Are you willing _____ yes / no